

Scio Memorial Library  
Board Meeting Minutes  
September 14<sup>th</sup>, 2023

Present: Deb Root  
Carol Bush  
Linda Clayson  
Carole Wells  
Raeanne Smith, Director  
Carolyn Miller (arriving at approximately 11:10)  
Belinda Thompson (arriving much later in session)

Absent (excused): Donna Emrick

Deb called the meeting to order at 11:00 a.m. with the recitation of the pledge of allegiance. The minutes of the August meeting were approved unanimously upon appropriate motion which was duly seconded.

The treasurer's report was commenced with a discussion of the proposed budget prepared by Raeanne. Line by line explanations were brought forth, with a desire to bring our expenses in closer compliance with our income. Later discussion concerned maintenance and improvement projects that will require our attention. The statistics and programming thus far in 2023 were noted with appreciation.

The treasurer's report was accepted upon motion by Carol, seconded by Linda, with all in favor. The bill schedule was approved upon motion by Linda, seconded by Carole, with all in favor.

The director's report was presented. Cameras throughout the building have been purchased due to unfortunate incidents in neighboring libraries as well as our own.

Fundraising ideas were brought forth, with a possible meal and basket raffle event planned. November 5<sup>th</sup> was suggested as a possible date. Other ideas included a scarecrow decorating contest in the park area as was successful last year.

A letter of resignation was received from Belinda Thompson, indicating her desire to conclude her employment as librarian effective October 6<sup>th</sup>. This was accepted with extreme regret, but with sincere appreciation for her many accomplishments, loyal service and her promotion of our library. Her promise to stay involved with our library softened the blow.

Upon motion by Carole, seconded by Deb, the board entered into executive session to complete the performance review of the director, and to discuss hiring a replacement for the librarian position. Upon conclusion of the executive session, the director's evaluation was shared with Raeanne.

It was suggested that a work session be scheduled for September 25<sup>th</sup> at 11:00 a.m. for the purpose of planning the next fundraising event. There being no further business, the meeting was adjourned at approximately 1:20 p.m.

Respectfully submitted,

Carolyn J. Miller